

One Day at a Time: Understanding the Culture of Corrections

> April 30, 2014 11am – 12:30pm PDT

## **Today's Moderator**



Linda McFarlane
Deputy Executive Director
Just Detention International



## **Mission and Core Goals**

JDI is a nonprofit health and human rights organization that seeks to end sexual violence in all forms of detention.

## Core goals:

- 1. To hold government officials accountable
- 2. To change public attitudes about sexual violence behind bars
- 3. To ensure survivors get the help they need



## **Special Thanks**

This project is supported by Grant No. 2011-TA-AX-K030, awarded by the **Office on Violence Against Women**, U.S. Department of Justice.



The opinions, findings, conclusions, and recommendations expressed in this webinar are those of the presenters and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.



## **Webinar Logistics**

- Use the question box to submit questions or comments
- An archive of this webinar will be emailed to you in the next few days
- It will also be posted on the JDI website:

  www.justdetention.org/

www.justdetention.org/advocate-resources





## **Webinar Agenda**

- Overview of the criminal justice system
- II. Demographics of inmates and residents
- III. Demographics of survivors in the system
- IV. PREA Standards
- V. Similarities and differences in approaches
- VI. Creating shared approaches to serving survivors in custody



hoto credit: California Department of orrections and Rehabilitation





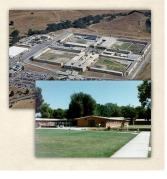
## **Overview: The Criminal Justice System**



Derek Murray
Program Director
Just Detention International

## **Prisons**

- Large facilities
- Inmates serving more than a year
- Heavy surveillance and different levels of security
- Programming and employment programs



## **Prisons**



## **Jails**

- Inmates held from a few hours to a year, or more
- Many restrictions on movement
- Limited programming
- Often have mixed gender units or wings



## **Lockups**

- Operated by law enforcement
- Hold inmates immediately after arrest
- Length of stay is up to 72 hours
- Facilities vary in size



## **Community Confinement**

- Residents pose little or no risk to the community
- Require employment or education
- Include halfway houses, drug treatment centers, and mental health programs



## **Immigration Detention**

- Operated by Federal government or private contractors
- Considered civil or administrative confinement, not criminal or punitive



## **Immigration Detention**



## **Tribal Facilities**

- Operated by Nations or the Bureau of Indian Affairs
- Small jails or youth facilities
- Inmates typically held for misdemeanors



## **Juvenile Facilities**





## **Juvenile Facilities**

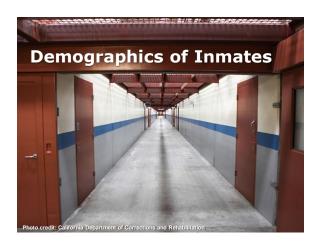
- · State-run facilities
- · County-run facilities
- Private contractor facilities

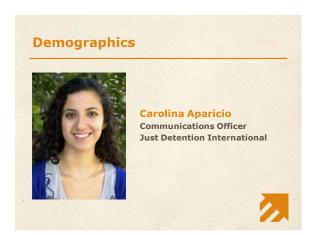


## **Mission-Based Approach**

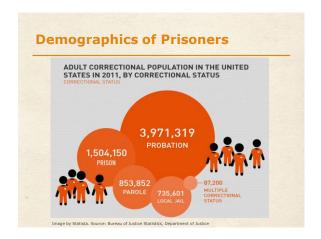
- Seen as a second chance for youth
- Involve treatment and building life skills
- Focus on how complex trauma in childhood leads to increased risk for delinguency



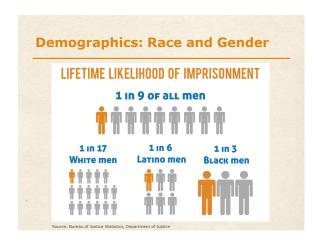


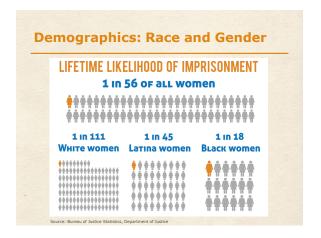


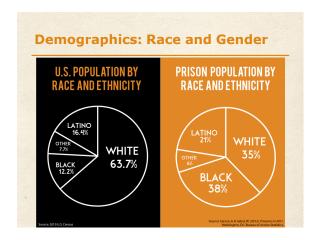






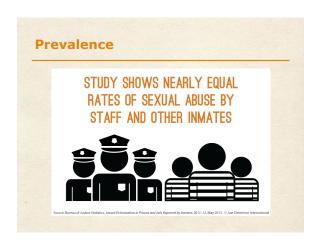












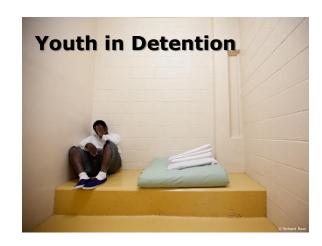
# Who do you think perpetrators are more likely to target in the community? Submit your answers in the questions box.

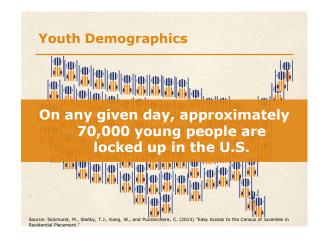
## Who do perpetrators tend to target in detention? • People living with a disability or mental illness

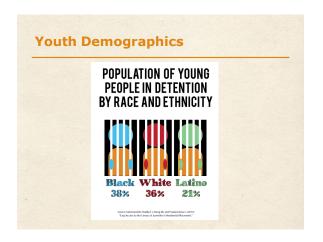
- Those with previous history of trauma or sexual assault
- Lesbian, gay, bisexual, and transgender (LGBT) inmates or those who are perceived to
- Gender non-conforming inmates

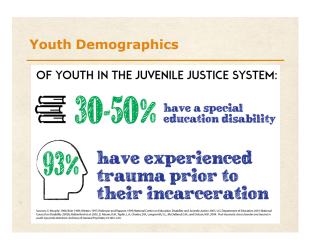


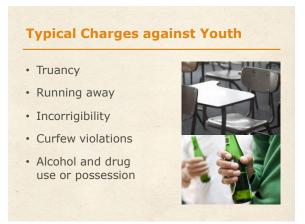


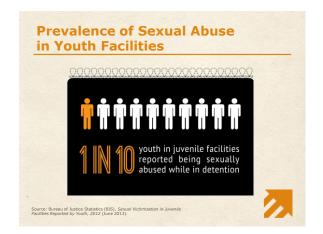


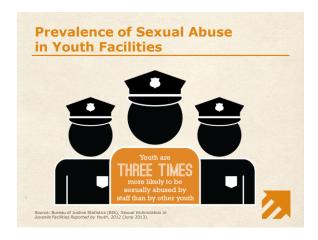


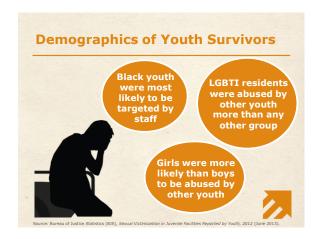


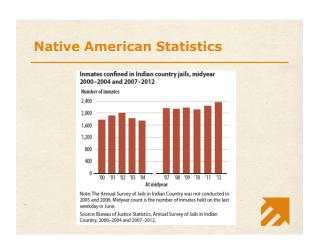




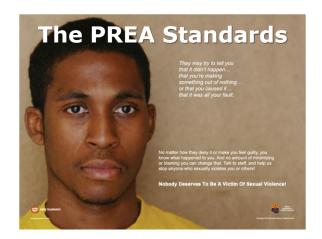








## **Native Americans and Victimization Rates** American Indians Violent victimizations experience a per All races capita rate of American Indian violence TWICE that White of the U.S. resident Black Asian \_\_\_\_ population. 0 40 80 120 Number of violent victimizations per 1,000 persons age 12 or older Source: Perry, Steven (2004) American Indians and Crime: A BJS Statistical Profile, 1992-2002. Buttice Statistics, US Department of Justice, Office of Justice Programs.



## **PREA Standards and Service Providers**

## The PREA Standards say that facilities must:

- Offer survivors emergency care, a forensic exam, and ongoing treatment
- 2. Follow a coordinated response to incidents
- 3. Attempt to enter into working agreements with community service providers



## **PREA Standards and Service Providers**

### Facilities must also:

- Allow survivors access to advocates in as confidential a manner as possible
- Provide treatment that is consistent with the community standard of care





## The Advocate

## **Common principles:**

- Survivors deserve care, support, health, and safety
- Perpetrators should be held accountable
- No one deserves to be raped
- Changing rape culture is critical to eliminating sexual violence





## **Your Approach**

- · Trauma-informed and survivor-centered
- · Promote healing and well-being
- · Listen and believe survivors
- · Set boundaries and explain limitations
- · Follow mandated reporting requirements



## **The Corrections Official**

- Public safety and public health
- Care, custody, and control
- Inmates are community members
- Officials want to see them succeed in life
- · Offer a second chance





## **Their Approach**

- Safety and security for all staff, visitors, and inmates or residents
- Dependence on rules and regulations that minimize agency liability and damage to persons or property
- Provision of educational and therapeutic programs
- Assistance with re-entry into the community



## **Key Differences in Culture**

- Corrections agencies are paramilitary and hierarchal
- Respect for authority is perceived to increase safety
- · Outsiders are sometimes met with suspicion
- · Safety and security are paramount
- · Survivors have limited autonomy



## **Advocate: Self Identification Checklist**

- Agency is often underfunded or underresourced
- · Senior level employees wear multiple hats
- Secondary trauma and long hours play a role in staff turnover
- Staff entered the helping profession because they care for others or about injustice
- Staff are distrustful or cautious around law enforcement



## **Corrections Staff: Self Identification Checklist**

- Agency is often underfunded or underresourced
- · Employees wear multiple hats
- Secondary trauma and long hours play a role in staff turnover
- Staff entered law enforcement or corrections because they care about the community and justice
- Staff are distrustful or cautious around community-based organizations



## trauma

You are similar in many ways!

BurnoutCommunity Underfunded

## **Some Things to Remember**

- Demonstrate your commitment to safety and willingness to follow facility rules
- Work respectfully and cooperatively with corrections staff while remaining a survivor advocate
- · Be clear about your role
- Talk about ways you share goals or a vision with corrections
- Maintain your bottom line that no one deserves to be sexually abused





